

Alberta Weightlifting Association Annual General Meeting
August 14, 2021
Virtual Meeting



1) Meeting Call to Order

- Meeting called to order 10:02 am MT

2) Review Past minutes

- Michael Korte motioned and Clarece second

3) Annual Reports

a) Alberta Masters Annual Report

- Masters have to have dual membership Provincially and a Masters Association
- Seen decrease in Masters membership in Alberta likely due to COVID
- Active year athletes participation at different level of events - 19 provincial , 8 world, 5 Panams
- Thanks to Andrew for promoting Masters on AWA social media
- Working on gender diversity, and inclusion, and a formal relationship between Masters Federation and National Federation
- Motion to accept: first motion Dresdin Archibald, Clarence seconds - report passed

Member Discussion

- AWA interested in Gender break down in AWA as well as Masters athletes
- Interested in more detailed membership trends over time

b) Secretary

- Membership and clubs registered are significantly down due to COVID.
- Worked on an unreleased strategic plan with Michael Lam hoping work will continue into the next executive.
- Thanks to Kevin and Andrew for helping run the social media.
- Motion to Accept: first motion Jennifer Hamilton and Kevin Zimmerman seconds - report passed

Member Discussion

- Kevin asks why club numbers are so low, need more clubs to be active, Lilli responds that difficult year and likely Alberta does not have a structure like Ontario for clubs to join, Lisa noted some clubs have lost all their athletes or been forced to close so there is a lot of rebuilding going on, Micheal Lam adds low incentive, Lu considers consider working on a long term working relationship between AWA and clubs
- Lu add membership system could be improved to retain memberships

c) Treasurer

- Largest fundraiser was a casino cancelled this year.
- Unable to profit share in light of virtual competitions.
- Out of province reimbursement, some athletes travelled internationally this past year. This year we calculated \$200 per athlete based on the funds available not based on individual athletes costs to keep costs modest during COVID. To return to the old model of reimbursement once able to return to normal scheduling.
- Only 4 online competitions which decrease competition revenue.
- Motion to Accept: first motion Mariah Marshall and Michael Mountford seconds - report passed

Membership Discussion

- Clarece asks 12 weeks from year end to get an audited statement why haven't we produced them - Cole responds that we switched accountants to finish year end and Lu asked a follow up question if issue has been resolved and Cole notes that it was a one off and the new firm has been more engaged
- Dresdin asked if we should have the AGM once the financial report comes out since it is the most important document. Lack of financial oversight for 3 years and need executive accountability. Cole and Micheal Korte respond there were statements sent out and there are draft copies of books available.
- Micheal Mountford asked the balance sheet if it is a general account only being recorded - Cole responds it is both of our accounts included.
- Lu asks minimum cash burn rate per year - Cole adds that we could last 2-3 years before seeing a zero balance in the accounts
- Motion to Accept: first motion Mariah Marshall and Michael Mountford seconds - report passed

d) VP Admin

- Hosting capacity was limited this year.
- Worked on a strategic plan for future planning and consistency. Including but not limited to succession planning, funding and bylaw updates.
- Policies and procedures being developed by the national federation. Model updated AWA policies on their given provincial context.
- Looking at alternative funding opportunities including government grants.
- Working towards a non-profit google suite to share documents between executive and aid in succession planning.
- Motion to Accept: first motion Mariah Marshall and Clarence Mather seconds - report passed

Membership Discussion

- Clarece asked why it's hard to find policy documents - Lam responded by saying it's very decentralized and google suite will help to store in the same place.

- Lu inquired about strategic plan and what it includes - Lam wanted to establish a vision, mission, values etc conducted a SWOT analysis to determine the direction for the plan and define how to get things done
- Lu asked how we can become less reliant on the casino funds - Lam answered that it is how the funds are used in addition to alternatives to funds as casinos will remain an important source of funding.
- Clarence adds that AGLC manual has what the funds need to be used for.

e) VP Tech

- Passing of Tim McKenna: extraordinary work and volunteerism of Tim
- Thanks to all those in setting up virtual competitions.
- Mike Souster:
 - 2 NCCP courses ran in past year
- Athletes Committee - Nadia Burke:
 - less reach out with less training camps and competitions
- Coaches Committee - Kevin Zimmerman:
 - Limited coaching as only 4 online competitions
 - Number of athletes still had the opportunity to compete and medal for Alberta - including Junior Nationals, Senior Provincials, and Junior World Championships
- Rankings and Records Committee - New
 - Trying to include all the masters records
 - 4 members volunteers - Chairperson: Lisa Szabon-Smith
 - Encouraged to send results to committee when competing outside of province
- Technical Officials Committee - Dresdin directly provided report:
 - Developed a development chart for becoming a technical official
 - Encouraged to write down proposals for consideration
- Interest in engaging Indigenous communities in the sport in the next year
- Motion to Accept: first motion Michael Mountford and Dresdin Archibald seconds - report passed

Membership Discussion

- Clarece: Athletes responsibility to send in their results from competitions out of province
- Lu asked about future competition seasons to help people qualify and accommodate travel - Danny responded that national level looking at this for future, no discussion started at the provincial level. Korte added the national level looking at a youth level open meet and online options.

f) President

- Limited season but able to host some meets.
- Huge thank you to the volunteers, technical officials, members and coaches for all the changes and adapting to the situation.
- First in person meet will be OPF to be hosted in a few weeks.

- National AGM notes - other provinces in the same situation as Alberta barring Saskatchewan that increased membership through Indigenous community engagement. Craig Walker and Richard Mason both were re-elected for President and VP Administration, respectfully. Jason MacLean stepped in to fill the vacant VP Technical position, after Don MacNeill stepped down, and Deanne Friesen stepped in to fill the vacant Secretary-Treasurer position.
- Motion to Accept: first motion Dresdin Archibald and Clarece Mather seconds - report passed

Membership Discussion

- Clarece offers thanks for the COVID measures taken to alter competitions
- Kevin asked for updates on Senior and Junior Nationals - Korte looking at an end of August update

New Business

4) Provincial calendar

- Lu asked about Senior Provincial class one classification qualifying for the upcoming season. Korte plenty of opportunities to qualify. Lu followed up with a question why Senior provincials are so far from other large meets like Westerns and Nationals. Clarence noted that timing it earlier would run into Masters in February. Discussed qualification periods and moving around a few competitions.
- Motion to pass competition name change to Tim McKenna Memorial Cup - Clarence Mather first and Dresdin Archibald seconds - accepted
- Motion to Accept report: first motion Kevin Zimmerman and Clarece seconds - report passed

a) Westerns 2022

- Alberta is hosting this event and requires a number of volunteers graphic design, and organizing other logistics.
- Micheal Korte will be the competition director. Danny Shutlz volunteered to do the logo and medal.

5) Elections

a) President

- i) **Kevin Zimmerman**
- ii) **Lu Dong**
Lu Dong is elected President

b) Treasurer

c) Secretary

- i) **Alexa Hagimanolis**
Alexa Hagimanolis vote by acclamation

6) Adjournment

Motion to adjourn: Clarence Mather. Seconded by Dresdin Archibald.

Meeting adjourned at 12:36pm.