

Alberta Weightlifting Executive Meeting

Present: Connor Fletcher, Cole Marshall, Brennan Link, Josh Martin, Mike Souster

Regrets:

Called meeting to order at 8:06



Agenda Item	Presenter	Action
Casino planning	Brennan	Casino date in June. See if someone is interested in helping Josh organize. Need casino license 60 days prior.
Post Jr Nationals	Brennan	Look at coach to athlete ratio. Need to reevaluate the Team Leader role. Survey athlete's experiences.
Westerns information and selection	Brennan	Top 8, based on weight class (top 2 each class). 2 guest lifter, 1:1 Send email to athletes. Then confirm coaches and TL. AGLC submission. Baseline \$500
Sr Nationals athletes	Brennan	Know more after Westerns.

General meeting	Brennan	General meeting date: March 10 th . Need to give at least 14 days' notice.
Volunteer hours	Connor	Proposal to move it to club based volunteer hours as opposed to individual hours. Anyone who gets funding has required volunteer hours.
Bank transfer/ storage unit	Brennan	Ownership transfer is done.
Competition platform/ weight scale	Brennan	Ask for quote for materials and sell off old one-general meeting. New weight scale to get costed.

Meeting adjourned at 9:17pm

Alberta Weightlifting Association General Meeting

Radisson Hotel, Red Deer.

Present: Alan Wolsey, Jordan Browne, Brennan Link, Cole Marshall, Alayne McGrandle, Clarece Mather, Bryan Latimer, Kevin Zimmerman, Michael Souster, Dennis Humen, Josh Martin, Taylor Martin.



Proxy votes:

Jordan Browne (4)

Clarece Mather (3)

Kevin Zimmerman (2)

Called to order: 10:20am

1- Competition platform

- a. Current competition platform is presenting issues. Option 1 is to sell platform to Ross Sheppard. Gerry Fox has looked at plywood at Rona, possible to get donation from Rona. Option 2 involves Evolve North and storing platform there, also expressed interest in hosting all Edmonton competitions. Would require discussion with Evolve.

Cole to look into stuff with AGLC.

Motion to sell 2014 competition platform and to purchase and review new options: Brennan Link, 2nd Bryan Latimer. Motion carried. Price subject to approval of executive and approval of AGLC.

2- Equipment upgrades and storage locker- Gerry Fox

- a. Gerry Fox to start an inventory process of storage locker. After sale of 2014 platform, storage locker size will be reviewed. Look at a competition scale for Calgary

3- Policy Manual and Process

- a. At present template is made for procedure and policy. Meta policy is one. Committee is made up of members. Approval process through AWA executive, as executive has power through bylaws to approve.
- b. Clarece suggests policy is taken to clubs for comment. Josh says with input already provided from committee and post policy to website for feedback we can streamline the process. Josh raises issue of lack of feedback from other committees and lack of buy in. Communication of committees will need to be ironed out.
- c. Feedback system needs to have transparency of what executive is doing. At executive meetings after feedback, policy can be approved. Need to create page on website for policy feedback. Include small background to explain what policy is trying to achieve.

4- AWA event calendar → competition qualifications- Kevin Zimmerman

- a. As the competition calendar is put together the executive and coaching committee determine what the competition qualifications are for any meet and set it out at the start of the year and have it posted. Brennan says this is a conversation for the AGM when the competition calendar is set out, but executive agrees. Contact meet directors for the last couple competitions to check on qualification standards.
- b. Clarece brings up a competition for Jr and Youth in order for them to have 2 competitions/ qualify Jr Nationals. Defer to AGM for club to take on meet.
- c. Competition committee to include Technical Official in discussions of draft competition calendar.
- d. Bryan Latimer voices frustration with Jr development and lack of support. Suggests we have a head coach focus on Jr athletes and their development/ monitor development.
- e. Clarece raises TO concern of number of athletes in contests. TO committee want athlete cap at 50.

5- Final dates for team selection- Kevin Zimmerman

- a. Easy to put qualification period into competition calendar.

6- Code of Conduct- Future Policy

- a. Instances of improper behaviour towards executive, TO and executive members. Looking towards creating a policy that will outline how executive will respond to such incidents.
- b. Josh to start a draft, but will require a lot of feedback from membership.

7- Financial Update

- a. Change the fiscal reporting period. Previous fiscal year end was in line with AGM then 30 days to put together year-end. Now its 90 days post fiscal year end to put together financial statements. AGM will reflect that.
- b. AGLC doing a compliance audit. 50% of reporting period falls outside current treasurer term. Electronic reimbursement may cause issue with AGLC and may need to switch back to paper reimbursement. May delay funding for athlete reimbursement. If AGLC denies application we will just have to repay casino account from general account.

8- Casino Information- Date, Volunteering and Expectations

- a. Casino June 14/15 of this year (2018). Cheryl will be an advisor.
- b. Athletes are expected to participate in casino if they receive funding. AWA will provide reimbursement for travel and accommodation to volunteer at the casino.

9- National AGM Topics of Discussion

- a. Add banquet to national events.
- b. National qualification standard.
- c. Jr nationals bid.
- d. Singlets for weight in

10- Coaching selection- Kevin Zimmerman

- a. Wonders why the ratio of athletes was higher for Jr nationals and not Westerns. Policy on self funded coaches.
- b. Jr athletes it is preferred to have more coaches due to their age. Westerns athletes are experienced and adults, can share in more responsibility.

- c. Kevin still concerned about the ratio for Westerns and concern for athletes.

11- Guidelines for selecting a treasurer.

- a. Cole asks that in the event the next candidate for treasurer doesn't have the financial knowledge, the AWA retains a bookkeeper to prevent future financial issues. If anyone knows anyone with any financial background they suggest them.

12- Pro rate membership

- a. Trying to curb issue with athletes buying membership for one competition and not contribute to the Association.
- b. Put on agenda at AGM.

13- Volunteer commitments

- a. Current policy has been difficult to track.
- b. Make sure membership is aware of policy.

14- Classification/ ranking system

- a. Set up meets with athletes of similar ability or ranking to speed up event time.
- b. Sacrifice time off meet for entertainment value?
- c. Bring up at AGM.

15- Singlets for Alberta

- a. People 18 and under have the option to wear singlets for weigh-in. Motion to have athletes under the 18 to wear a lifting suit if they choose for weigh in- Brennan Link, 2nd Josh Martin. Motion passed.

Motion to adjourn: Brennan Link, 2nd Clarece Mather

12:58pm

Alberta Weightlifting Executive Meeting

Present: Connor Fletcher, Cole Marshall, Brennan Link, Michael Souster, Josh Martin

Regrets:

Called meeting to order at 8:00pm



Agenda Item	Presenter	Action
Casino update	Brennan	Casino went well. Advisors were paid, sent in form for next casino. No real volunteer issues. AGLC audit found AWA owed \$15000 we shouldn't have spent, but Cole got it down to \$6000.
2020 Jr Nationals	Brennan	National AGM 2 bids available. 2020 Sr Nationals won by BC. AWA has won 2020 Jr Nationals bid.
2018 Sr Nationals update	Brennan	Brennan still finishing up TL report. Overall competition was a success. AGM, CWFHC was generally happy with how AWA operated.
Policy Committee update	Brennan	Josh is working on getting a couple policies submitted to AGM for approval. Working on Code of Conduct to be done.

Calendar of events update	Brennan	Calendar is done for presentation at AGM.
AGM Update	Brennan	August 11. Confirm first couple weeks of July.
Potential nominations VP Tech, Treasurer	Brennan	Cole will not serve a second term. Michael still unsure, put some feelers out for possible nominations.
Coaching selection- observations from nationals	Brennan	Conversation to be had at AGM. Create a structure and outline roles clearly.

Meeting adjourned at 9:11pm

Alberta Weightlifting Executive Meeting

Present: Connor Fletcher, Michael Korte, Josh Martin, Ken Gavina, Cole Marshall

Regrets:

Called the meeting to order at 7:10



Agenda Item	Presenter	Action
AGM Agenda	Mike	Financials, Reports, Calendar, Elections. Use voting integration through Zoom as needed. Just need Cole's report and the financials, along with a couple details from Ken's report. Final date is August 15, 2020 at 10:00am.
Westerns	Mike	Sask Weightlifting is also hosting Jr Nationals, may not want to organize Westerns again and will need to host.
Pending Policies	Josh	Josh wants to tie up loose ends prior to the new executive coming in. Pending is club competition, athlete funding, club policy. Scrapped unsanctioned policy as it was decided to not go forward with it.

		AWA Athlete Funding Policy: Passed. AWA Club Affiliation Policy: Passed. AWA Club Competition Policy: Passed.

Meeting adjourned at 7:56pm

Alberta Weightlifting Executive Meeting

Present: Connor Fletcher, Ken Gavina, Brennan Link, Josh Martin

Regrets: Cole Marshall,

Called meeting to order at 8:03pm



Agenda Item	Presenter	Action
2020 Jr Nationals Committee	Brennan	Connor to send email out to membership asking for interest. Year and half away, should have venue locked down by end of the year. President and VP Tech probably to split duties on committee. Approx. 7 people on committee would be ideal.
Decision spreadsheet	Brennan	Executive decisions done through email vote. Brennan to make a record of who votes how for historical records.
KPIs	Brennan	Used to track progress in an organization. Not something the AWA has used previously. Example would be "Achieve 400 members." Ken to help Brennan to draft initial KPIs.
AGLC Travel itineraries	Brennan	AGLC Audit for 2015-2017 period. One issue brought up was timeline for reimbursing athletes. AGLC informed us that we can presubmit when we have rough numbers. Can start on Jr, Sr nationals and Westerns.

Travel reimbursement	Cole	Discussion around volunteer policy and how it impacts reimbursements. Executive votes to retroactively reimburse 95% athletes \$500 on the condition that they have satisfied their volunteer hour requirement.
Role introduction	Brennan	Secretary is primary point of contact with membership. Record keeping. VP Admin oversees policy and volunteers. Organized casino. Treasurer signs checks and oversees financials of AWA. Will be getting a bookkeeper. President is primary point with CWF, attend national AGM, and chair meetings. VP Tech main role is to answer any coaching questions regarding NCCP, works with coaches, and competition director/ TO chairs to ensure competitions run smoothly.
Calendar of NCCP Clinics	Ken	Conversation around creating a calendar of when NCCP Level 1 clinics could be, split between the 3 Educators.
Active Committees	Ken	Wants to get a list of active committees.
OPF Date Change	Brennan	Kevin suggested changing the OPF Open date to September 7. Discussion around how this fits with AGM in September, along with Valhalla and Provincials. OPF can move to September 7 if need be.

Meeting adjourned at 9:14pm

Special Executive Meeting

November 7, 2018

Present: Connor Fletcher, Ken Gavina, Brennan Link, Josh Martin, Cole Marshall

Regerts:

1. Coaches Committee

- a. Ken has summary form adapted from a draft from previous VP Tech. Big part is selection criteria for committee. At present there is no active coaches committee.
- b. Connor and Cole to cross reference active coaches with membership and ask for nominations.
 - i. Board approves decision to begin accepting nominations for the coaches committee.

Ken updates board that he is currently in the process of negotiation a job opportunity out of province, and is prepared to work remotely to fulfill his duties until the next AGM.

Cole received financial statements from accountant. Some expenses were not able to be justified, however were justified by another CPA during the AGLC audit.

Alberta Weightlifting Executive Meeting

Present: Cole Marshall, Ken Gavina, Brennan Link, Connor Fletcher

Regrets:

Called meeting to order at 8:00pm



Agenda Item	Presenter	Action
Jr Nationals Tentative Selection	Brennan	1999-2006. July 1- December 8. 6 male, 6 female A team, 2 male 2 female B team. Will check volunteer hours to confirm funded eligibility. A team funded, B team unfunded.
Jr Nationals Training Camp	Brennan	Send email to tentative athletes informing them they are possibly being selected for Jr Nationals and prepare for training camp. Personal coaches and all athletes to camp will be funded for travel reimbursement.
Jr Nationals Coach selection	Brennan	A team, 2 coaches max, B team, 2 additional coaches. CWFHC rules cannot have more than 4 coaches max registered. FSA and OPF A team coaches, B team PPL.
Jr Nationals official selection	Brennan	Confirm with Clarece which official is next on the rotation. One official unless another is ready for testing.

Calendar of events update	Brennan	Put qualification periods in calendar of events going forward. Motion passes to make qualification calendar year.
Societies Annual Return	Cole	Cole and Connor to submit annual return.
Jr Nationals committee	Brennan	Send out email to interested parties about what roles they might want to fill.
NCCP Update	Ken	Still have interest trickling in.

Meeting adjourned 9:04pm