

Coaches' Honoraria

The development of Olympic Weightlifting requires the active participation of athletes. In order to recognize the work of Alberta's qualified coaches in encouraging their athletes and developing the sport, the Alberta Weightlifting Association (the "Association") instituted a coaching honoraria policy. These honoraria are provided directly to coaches based on specific criteria and are subject to periodic review by the Executive of the Association. Set below is the updated Coaches' Honoraria Policy effective October 4, 2009.

1. Criteria - Coaches

- a. A coach must be certified by the National Coaching Certification Program (NCCP), minimum Level 1.
- b. Decisions on coaches to receive honoraria payments will be based on the trimesters ending September 30th, January 31st and May 31st. The January trimester report will reflect activity at the Alberta Provincial Championships, while the May listing will reflect the results at the Canadian Championships.
- c. A coach must be a member in good standing with the Association.

2. Criteria - Athletes

- a. A coach's junior and senior athletes must meet the criteria as reported on the Alberta Ranking List prepared for the January, May and September trimesters.
- b. A coach's senior athletes must be Class 1 or higher.

3. Honoraria

Under Criteria 1 and 2, the amount of honoraria will be determined based on the following:

- a. A coach who has two or more senior athletes will receive \$20 per month for each senior athlete; and/or
- b. A coach who has six or more junior athletes will receive \$10 per month for each junior athlete; and/or
- c. A coach who has a Class 1 or higher junior athlete will be paid up to \$30.00 for each Class 1 or higher junior athlete.

4. Continuation

In order to continue receiving honoraria, coaches must demonstrate dedication to the advancement of their skill level and training. Upon receiving honoraria for the first time, a Level 1 coach will:

- a. Have two years to complete the theory, technical and practical requirements for Level 2 certification. If a coach does not complete these requirements, he or she will not qualify for honoraria.
 - i. Honoraria may, subject to consideration by the Association, be reinstated once a coach has met these requirements. If a coach has not completed these requirements at the end of a completed trimester, the Association may consider reinstatement at the end of the next trimester, if these requirements are met.

Note 1: the Executive of the Association will review this policy at the end of each fiscal year.

Note 2: a self-coached athlete will not be considered for honoraria.

Note 2: the Association will consider the resume of a non-NCCP coach, which may reflect international coaching experience in lieu.

